



# HSE Policy

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**DAS Pakistan (Pvt) Limited** accepts its responsibility to make safe our Students, workers, clients and also our overall surroundings. We try to achieve our goal of zero accidents, with no lost time or reportable injuries, no environmental incidents, or damage to property. We continuously protect our public and employees and improve their safety conditions because our long term success will be the result of protecting the environment in which they work and progress.

We provide a safe working environment with the latest safety equipment, a safe work system, and skills which are coupled with a higher level of professional training that ensures the safety of employees in job areas. We are thus meeting the needs of both current customers and employees and also those of the future. For this we keep abreast of future trends and techniques.

Our commitment is to integrate our policy at all organizational levels. This will be affected by assigning certain roles to Management and by acquiring the support of our employees and working groups. Our strongest commitment is to protect employees, customers, the environment and third parties, that only by improving standards of health and safety in our work place and environment can us flourish and progress.

This policy is supported by all stakeholders and is validated by the top management who are all involved and committed. We ensure that it is communicated and adhered to from the top level to shop floor workers and that it will be visibly displayed at selected high-visible locations in our workplace and facilities.

**Approved By, CEO**  
**13<sup>th</sup> Nov, 2023**